

June 8, 2021

Office of the President

Assistant Professor Suzanne Nielsen  
School of Communication, Fine Arts  
College of Liberal Arts (CLA)  
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Dear Professor Nielsen:

Congratulations! I am pleased to grant your request for tenure and promotion to Associate Professor in the SCWA-Fine Arts department in the College of Liberal Arts (CLA) at Metropolitan State University. Your tenure is effective immediately and your promotion becomes effective the first day of the next academic year, July 1, 2021. Your achievement will be formally, publicly announced to the University community.

As you are well aware the tenure and promotion process at Metropolitan State University is rigorous. Your application materials have been carefully reviewed by your faculty colleagues, your dean, and the provost and executive vice president for academic and student affairs in accordance with the process outlined Article 25 of the *Master Agreement between the Minnesota State Colleges and Universities Board of Trustees and the Inter Faculty Organization* and the criteria outlined in Article 22. I have also reviewed your application materials, along with the recommendations of your faculty colleagues, dean, and the provost. My decision is consistent with and fully supported by those recommendations.

This grant of tenure and promotion to associate professor is a strong recognition of your record of professional accomplishment and of your excellence in teaching, scholarly activity, professional development, commitment to student development, and service to the University and community.

As a tenured, associate professor you now assume responsibility for helping to support and encourage junior colleagues in achieving their goal of tenure and advancement in rank and have a long-term stake in promoting the highest accomplishments of your department, college and university. I am confident that you will continue to distinguish yourself in a manner commensurate with your rank.

Thank you for all you have done and will continue to do for our students, our community, and Metropolitan State University. Best wishes for your continued success and development.

Sincerely,



Virginia "Ginny" Arthur, JD  
President

Cc: Amy Gort, Provost and Executive Vice President for Academic and Student Affairs  
Doug Rossinow, Interim Dean, College of Liberal Arts (CLA)  
Personnel File