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Hi, happy Friday. This is just a brief message about how to deal with PDP and PDR as you're in the position of waiting to learn about your application for promotion and tenure to associate professor. Once you're promoted, you're supposed to shift from a one-year assessment cycle to a two-year cycle. How you make that transition isn't clearly spelled out anywhere, I'm afraid. The fastest way for you to make that shift is to submit a two-year PDP now that covers the coming two years, the second of which ought to be a sabbatical year. That is fine – the sabbatical year counts, as you're doing professional work during that year (if you take a full year). You needn't feel presumptuous in doing so. Then, when you return from your sabbatical year, you'll need to submit a Professional Development Report covering the same two years (academic years 2021-22, 2022-23) covered in the PDP I am suggesting you write now. Normally you submit a Report in the spring, but you won't be on duty in the relevant spring if you're taking a year-long sabbatical leave, so you'd just submit the two-year PDR in September 2023, when you also would submit a new two-year PDP covering academic years 2023-24 and 2024-25. You additionally will have to submit a sabbatical report in December 2023, but that can duplicate material already used in a PDR.

Isn't this wonderfully clear? I believe I've already told you that the dossier you produced this year can serve as your PDR for this year. Whether there is any point in me replying to the dossier-as-PDR when I've already written a tenure/promotion letter, I am not sure. I can do that, however, focusing solely on what you've done this year.

If you want to meet and talk with me about this, we can do that. Just let me know.

Warmly,

Doug

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