

March 31, 2022

RE: Dean's feedback on oral PDR, Suzanne Nielsen, Associate Professor

Dear Professor Nielsen,

Thank you for meeting with me on March 21 to orally report on your professional development activities for AY 22. I'm pleased to note that you have performed adequately in the areas of professional development and growth this past year. You have been proactive in teaching effectiveness, service, student growth and development as well as service to the university and your program.

I noted that you work closely with your students in the five courses that you taught this past year. You taught a variety of topics in your discipline and also engaged on important themes such as identity and race in your courses. In addition, your work on the Master of Liberal Arts steering committee is of important value to the graduate programs in the college as is your effort in growing the Creative Writing track in the graduate program.

You also mentioned that you lead important outreach work through the GetLit workshop by engaging with alumni and maintaining a continued interest in creative writing and in the university. These connections that you help build and develop for your program are proof of your unwavering commitment to our students' long-term growth and holistic development as engaged writers and social citizens. Your service activities in the form of participation in councils, task forces (Shared Governance Task Force) and committees (scholarship awards, IFO committees) both at the college and university levels is most satisfactory and a testament to your commitment to student growth and shared governance in the university.

An area in which I believe you may want to enhance your professional development is scholarly activity and continuing study and preparation. You mention that you regularly connect with the internationally renowned *The Believer Magazine* to keep abreast of developments in your field. This is an excellent effort on your part to continue your work on creative achievement. I understand that this has been a difficult year due to the pandemic that may have limited our professional activities. I would suggest considering conferences and workshops in the coming year to boost your activity in this area of professional development and growth. I also note that you will be on sabbatical for part of the upcoming year (AY 23). I'm certain that your activities while on leave will address this area of growth and development.

Overall, I'm pleased to have received your oral report and wish you continued success in your professional development.

Sincerely,

Shirin Edwin, Ph.D.

Dean